

AGENDA



- Committee - **POLICY DEVELOPMENT PANEL**
- Date & Time - Tuesday, 2 June 2026 at 6.30 pm
- Venue - Meeting Room 1, Council Offices, Priory Road, Spalding

Membership of the Policy Development Panel:

Councillors: D Ashby, P Barnes, A C Beal, S Chauhan, L J Eldridge (Vice-Chairman), R A Gibson, M Hasan, J L Reynolds, M Le Sage, J Whitbourn and A R Woolf (Chairman)

Substitute members on the Policy Development Panel may be appointed only from members who are not on the Cabinet. Substitutions apply for individual meetings.

Quorum: 4

Persons attending the meeting are requested to turn mobile telephones to silent mode

Democratic Services
Council Offices, Priory Road
Spalding, Lincs PE11 2XE

Date: 22 May 2026

AGENDA

1. Apologies for absence.
2. Minutes - (Pages 5 - 20)
To sign as a correct record the minutes of the 21 April 2026 Policy Development Panel meeting (copy enclosed):
3. Declaration of Interests. -
Where a Councillor has a Disclosable Pecuniary Interest the Councillor must declare the interest to the meeting and leave the room without participating in any discussion or making a statement on the item, except where a councillor is permitted to remain as a result of a grant of dispensation.
4. Actions - (Pages 21 - 36)
To consider updates to actions that arose at the 21 April 2026 Policy Development Panel meeting and the tracking of outstanding actions (enclosed)
5. Questions asked under Standing Order 6
6. Tracking of recommendations -
To consider responses of the Cabinet to reports of the Panel.
7. Items referred from the Performance Monitoring Panel
8. Key Decision Plan - (Pages 37 - 48)
To note the current Key Decision Plan (copy enclosed).
9. SHDC Policy Register & SELCP Policy Register - (Pages 49 - 56)
To note the SHDC Policy Register and the S&ELCP Policy Register (enclosed).
10. Strategy / Policy Review and Development - (Pages 57 - 66)
To consider an approach to future strategy / policy review and development in the lead up to Local Government Reorganisation
11. Final Report of the Derelict and Untidy Sites Task Group - (Pages 67 - 78)
To consider the Final Report of the Derelict and Untidy Sites Task Group and provide feedback prior to its consideration by the Cabinet (report of the Derelict and Untidy Sites Task Group enclosed).
12. Review of HR Policies - (Pages 79 - 218)
To seek Policy Development Panel's views on the proposed HR policies prior to report to Council.
13. Policy Development Panel Work Programme - (Pages 219 - 226)
To set out the Work Programme of the Policy Development Panel (Report of the Service Director – Legal & Governance (Monitoring Officer) enclosed)

14. Any other items which the Chairman decides are urgent. -

NOTE: No other business is permitted unless by reason of special circumstances, which shall be specified in the minutes, the Chairman is of the opinion that the item(s) should be considered as a matter of urgency.

15. To consider resolving that, under Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A of the Act.

16. Restricted minute - (Pages
To consider the exempt minute of the 21 April 2026 Policy Development 227 -
Panel meeting (enclosed). 230)